

**CARSON CITY SCHOOL DISTRICT
CARSON EDUCATIONAL SUPPORT ASSOCIATION
2019-2020**

Administrative Assistants			
		12.0%	14.0%
ROW	Admin I	Admin II	Admin III
A	\$15.13	\$16.94	\$19.31
B	\$15.43	\$17.28	\$19.70
C	\$15.74	\$17.62	\$20.09
D	\$16.05	\$17.98	\$20.49
E	\$16.37	\$18.34	\$20.90
F	\$16.70	\$18.70	\$21.32
G	\$17.03	\$19.08	\$21.75
H	\$17.37	\$19.46	\$22.18
I	\$17.72	\$19.85	\$22.63
J	\$18.08	\$20.24	\$23.08
K	\$18.44	\$20.65	\$23.54
L	\$18.81	\$21.06	\$24.01
M	\$19.18	\$21.48	\$24.49
N	\$19.57	\$21.91	\$24.98
Supplemental Modifiers			
Admin Supervisory 2-5			5%
Admin Supervisory 6+			7%
Office Manager/CHS Bookkeeper			10%

**CARSON CITY SCHOOL DISTRICT
CARSON EDUCATIONAL SUPPORT ASSOCIATION
2019-2020**

Custodial			
		5.0%	15.0%
ROW	Custodian I	Custodian II	Custodian III
A	\$13.50	\$14.18	\$16.30
B	\$13.77	\$14.46	\$16.63
C	\$14.05	\$14.75	\$16.96
D	\$14.33	\$15.04	\$17.30
E	\$14.61	\$15.34	\$17.64
F	\$14.91	\$15.65	\$18.00
G	\$15.20	\$15.96	\$18.36
H	\$15.51	\$16.28	\$18.73
I	\$15.82	\$16.61	\$19.10
J	\$16.13	\$16.94	\$19.48
K	\$16.46	\$17.28	\$19.87
L	\$16.79	\$17.62	\$20.27
M	\$17.12	\$17.98	\$20.67
N	\$17.46	\$18.34	\$21.09
Supplemental Modifiers			
Custodial Supervisory 3-5 (only Custodian III)			5%
Custodial Supervisory 6+ (only Custodian III)			14%
Utility (only Custodian I)			10%

**CARSON CITY SCHOOL DISTRICT
 CARSON EDUCATIONAL SUPPORT ASSOCIATION
 2019-2020**

DHH Interpreters				
		5.0%	5.0%	15.0%
ROW	DHH Interpreter I	DHH Interpreter II	DHH Interpreter III	DHH Interpreter IV
A	\$17.54	\$18.42	\$19.34	\$22.24
B	\$17.89	\$18.79	\$19.73	\$22.69
C	\$18.25	\$19.17	\$20.12	\$23.14
D	\$18.62	\$19.55	\$20.53	\$23.61
E	\$18.99	\$19.94	\$20.94	\$24.08
F	\$19.37	\$20.34	\$21.36	\$24.56
G	\$19.76	\$20.75	\$21.78	\$25.05
H	\$20.15	\$21.16	\$22.22	\$25.55
I	\$20.56	\$21.58	\$22.66	\$26.06
J	\$20.97	\$22.02	\$23.12	\$26.58
K	\$21.39	\$22.46	\$23.58	\$27.11
L	\$21.81	\$22.90	\$24.05	\$27.66
M	\$22.25	\$23.36	\$24.53	\$28.21
N	\$22.70	\$23.83	\$25.02	\$28.77

**CARSON CITY SCHOOL DISTRICT
 CARSON EDUCATIONAL SUPPORT ASSOCIATION
 2019-2020**

Fiscal		
		10.0%
ROW	Accountant I	Accountant II
A	\$19.33	\$21.26
B	\$19.72	\$21.69
C	\$20.11	\$22.12
D	\$20.51	\$22.56
E	\$20.92	\$23.02
F	\$21.34	\$23.48
G	\$21.77	\$23.95
H	\$22.20	\$24.42
I	\$22.65	\$24.91
J	\$23.10	\$25.41
K	\$23.56	\$25.92
L	\$24.03	\$26.44
M	\$24.52	\$26.97
N	\$25.01	\$27.51

HR	
	10.0%
HR Analyst	HR Benefits Analyst
\$19.33	\$21.26
\$19.72	\$21.69
\$20.11	\$22.12
\$20.51	\$22.56
\$20.92	\$23.02
\$21.34	\$23.48
\$21.77	\$23.95
\$22.20	\$24.42
\$22.65	\$24.91
\$23.10	\$25.41
\$23.56	\$25.92
\$24.03	\$26.44
\$24.52	\$26.97
\$25.01	\$27.51

**CARSON CITY SCHOOL DISTRICT
 CARSON EDUCATIONAL SUPPORT ASSOCIATION
 2019-2020**

	Grounds		Maintenance		Warehouse
ROW	Groundskeeper		Maintenance		Warehouse Specialist**
A	\$16.69		\$20.60		\$14.50
B	\$17.02		\$21.01		\$14.79
C	\$17.36		\$21.43		\$15.09
D	\$17.71		\$21.86		\$15.39
E	\$18.07		\$22.30		\$15.70
F	\$18.43		\$22.74		\$16.01
G	\$18.80		\$23.20		\$16.33
H	\$19.17		\$23.66		\$16.66
I	\$19.55		\$24.14		\$16.99
J	\$19.95		\$24.62		\$17.33
K	\$20.35		\$25.11		\$17.68
L	\$20.75		\$25.61		\$18.03
M	\$21.17		\$26.13		\$18.39
N	\$21.59		\$26.65		\$18.76

**** Mail Truck Driver &
 Inventory Specialist**

**CARSON CITY SCHOOL DISTRICT
 CARSON EDUCATIONAL SUPPORT ASSOCIATION
 2019-2020**

Health Services		
		55.0%
ROW	Clinical Aide Salary	Clinical Procedure Nurse Salary
A	\$23,333	\$36,165
B	\$23,799	\$36,889
C	\$24,275	\$37,626
D	\$24,761	\$38,379
E	\$25,256	\$39,147
F	\$25,761	\$39,929
G	\$26,276	\$40,728
H	\$26,802	\$41,543
I	\$27,338	\$42,374
J	\$27,884	\$43,221
K	\$28,442	\$44,085
L	\$29,011	\$44,967
M	\$29,591	\$45,866
N	\$30,183	\$46,784
Supplemental Modifiers		
	EMT (only Clinical Aide)	5%

**CARSON CITY SCHOOL DISTRICT
CARSON EDUCATIONAL SUPPORT ASSOCIATION
2019-2020**

Information Technology			
		30.0%	
ROW	IT Support Tech I	IT Support Tech II	IT Engineer Salary (PROTECH)*
A	\$15.15	\$19.70	\$54,726
B	\$15.45	\$20.09	\$55,821
C	\$15.76	\$20.49	\$56,937
D	\$16.08	\$20.90	\$58,076
E	\$16.40	\$21.32	\$59,238
F	\$16.73	\$21.74	\$60,422
G	\$17.06	\$22.18	\$61,631
H	\$17.40	\$22.62	\$62,864
I	\$17.75	\$23.08	\$64,121
J	\$18.11	\$23.54	\$65,403
K	\$18.47	\$24.01	\$66,711
L	\$18.84	\$24.49	\$68,045
M	\$19.21	\$24.98	\$69,406
N	\$19.60	\$25.48	\$70,795
Supplemental Modifiers			
Tech Supervisory 3-5 (only IT Support Tech II)			5%

*Network Engineer & System Engineer

**CARSON CITY SCHOOL DISTRICT
 CARSON EDUCATIONAL SUPPORT ASSOCIATION
 2019-2020**

Nutrition Services		
		15.0%
ROW	Cook/Baker	Cafeteria Manager
A	\$13.25	\$15.24
B	\$13.52	\$15.54
C	\$13.79	\$15.85
D	\$14.06	\$16.17
E	\$14.34	\$16.49
F	\$14.63	\$16.82
G	\$14.92	\$17.16
H	\$15.22	\$17.50
I	\$15.52	\$17.85
J	\$15.83	\$18.21
K	\$16.15	\$18.57
L	\$16.47	\$18.95
M	\$16.80	\$19.32
N	\$17.14	\$19.71
Supplemental Modifiers		
	Middle School (only Cafeteria Managers)	5%
	High School/Central Kitchen (only Cafeteria Managers)	7%

**CARSON CITY SCHOOL DISTRICT
CARSON EDUCATIONAL SUPPORT ASSOCIATION
2019-2020**

Paraprofessionals			
		15.0%	5.0%
ROW	Paraprofessionals	Special Ed Paraprofessional I	Special Ed Paraprofessional II
A	\$12.60	\$14.49	\$15.21
B	\$12.85	\$14.78	\$15.52
C	\$13.11	\$15.08	\$15.83
D	\$13.37	\$15.38	\$16.15
E	\$13.64	\$15.68	\$16.47
F	\$13.91	\$16.00	\$16.80
G	\$14.19	\$16.32	\$17.13
H	\$14.47	\$16.64	\$17.48
I	\$14.76	\$16.98	\$17.83
J	\$15.06	\$17.32	\$18.18
K	\$15.36	\$17.66	\$18.55
L	\$15.67	\$18.02	\$18.92
M	\$15.98	\$18.38	\$19.30
N	\$16.30	\$18.74	\$19.68
Supplemental Modifiers			
ESL or Home Advocate (only Paraprofessionals)			20%
Kinder (only Paraprofessionals)			5%

**CARSON CITY SCHOOL DISTRICT
 CARSON EDUCATIONAL SUPPORT ASSOCIATION
 2019-2020**

Instructional Assistants		
ROW	Instructional Assistant I	Instructional Assistant II
A	\$13.08	\$14.49
B	\$13.34	\$14.78
C	\$13.61	\$15.08
D	\$13.88	\$15.38
E	\$14.16	\$15.68
F	\$14.44	\$16.00
G	\$14.73	\$16.32
H	\$15.02	\$16.64
I	\$15.33	\$16.98
J	\$15.63	\$17.32
K	\$15.94	\$17.66
L	\$16.26	\$18.02
M	\$16.59	\$18.38
N	\$16.92	\$18.74

**CARSON CITY SCHOOL DISTRICT
CARSON EDUCATIONAL SUPPORT ASSOCIATION
2019-2020**

Transportation					
				40.0%	10.0%
ROW	Bus Attendant	Bus Driver	Mechanic I	Mechanic II	Mechanic III
A	\$12.52	\$13.90	\$14.52	\$20.33	\$22.36
B	\$12.77	\$14.18	\$14.81	\$20.73	\$22.81
C	\$13.03	\$14.46	\$15.11	\$21.15	\$23.26
D	\$13.29	\$14.75	\$15.41	\$21.57	\$23.73
E	\$13.55	\$15.05	\$15.72	\$22.00	\$24.20
F	\$13.82	\$15.35	\$16.03	\$22.44	\$24.69
G	\$14.10	\$15.65	\$16.35	\$22.89	\$25.18
H	\$14.38	\$15.97	\$16.68	\$23.35	\$25.69
I	\$14.67	\$16.29	\$17.01	\$23.82	\$26.20
J	\$14.96	\$16.61	\$17.35	\$24.29	\$26.72
K	\$15.26	\$16.94	\$17.70	\$24.78	\$27.26
L	\$15.57	\$17.28	\$18.05	\$25.28	\$27.80
M	\$15.88	\$17.63	\$18.41	\$25.78	\$28.36
N	\$16.20	\$17.98	\$18.78	\$26.30	\$28.93
Supplemental Modifiers					
Special Ed Driver (only Bus Driver)					5%
Substitute Driver (only Bus Driver)					5%
Bus Driver Trainer (only Bus Driver)					27.5%

**CARSON CITY SCHOOL DISTRICT
CARSON EDUCATIONAL SUPPORT ASSOCIATION
2019-2020**

Specialty							
ROW	Bilingual Parent Engagement Coordinator	Distance Education Assistant	Instructional Program Coordinator	Library Media Clerk/Senior Project Coord.	Library Media Tech	Safety Officer I	Truancy & Dropout Prevention Specialist
A	\$15.15	\$15.92	\$19.33	\$16.69	\$17.00	\$15.95	\$16.69
B	\$15.45	\$16.24	\$19.72	\$17.02	\$17.34	\$16.27	\$17.02
C	\$15.76	\$16.56	\$20.11	\$17.36	\$17.69	\$16.59	\$17.36
D	\$16.08	\$16.89	\$20.51	\$17.71	\$18.04	\$16.93	\$17.71
E	\$16.40	\$17.23	\$20.92	\$18.07	\$18.40	\$17.26	\$18.06
F	\$16.73	\$17.58	\$21.34	\$18.43	\$18.77	\$17.61	\$18.42
G	\$17.06	\$17.93	\$21.77	\$18.80	\$19.14	\$17.96	\$18.79
H	\$17.40	\$18.29	\$22.20	\$19.17	\$19.53	\$18.32	\$19.17
I	\$17.75	\$18.65	\$22.65	\$19.55	\$19.92	\$18.69	\$19.55
J	\$18.11	\$19.03	\$23.10	\$19.95	\$20.32	\$19.06	\$19.94
K	\$18.47	\$19.41	\$23.56	\$20.35	\$20.72	\$19.44	\$20.34
L	\$18.84	\$19.79	\$24.03	\$20.75	\$21.14	\$19.83	\$20.75
M	\$19.21	\$20.19	\$24.51	\$21.17	\$21.56	\$20.23	\$21.16
N	\$19.60	\$20.59	\$25.00	\$21.59	\$21.99	\$20.63	\$21.59

**CARSON CITY SCHOOL DISTRICT
 CARSON EDUCATIONAL SUPPORT ASSOCIATION
 2019-2020**

District Supervisory									
ROW	Director of Nutrition	Grants Supervisor	Grounds Supervisor	HR Supervisor	Operations Coordinator	Payroll Supervisor	Purchasing Supervisor	Transportation Supervisor	Warehouse Coordinator
A	\$23.25	\$23.25	\$20.50	\$23.25	\$21.50	\$23.25	\$23.25	\$23.25	\$17.75
B	\$23.72	\$23.72	\$20.91	\$23.72	\$21.93	\$23.72	\$23.72	\$23.72	\$18.11
C	\$24.19	\$24.19	\$21.33	\$24.19	\$22.37	\$24.19	\$24.19	\$24.19	\$18.47
D	\$24.67	\$24.67	\$21.75	\$24.67	\$22.82	\$24.67	\$24.67	\$24.67	\$18.84
E	\$25.17	\$25.17	\$22.19	\$25.17	\$23.27	\$25.17	\$25.17	\$25.17	\$19.21
F	\$25.67	\$25.67	\$22.63	\$25.67	\$23.74	\$25.67	\$25.67	\$25.67	\$19.60
G	\$26.18	\$26.18	\$23.09	\$26.18	\$24.21	\$26.18	\$26.18	\$26.18	\$19.99
H	\$26.71	\$26.71	\$23.55	\$26.71	\$24.70	\$26.71	\$26.71	\$26.71	\$20.39
I	\$27.24	\$27.24	\$24.02	\$27.24	\$25.19	\$27.24	\$27.24	\$27.24	\$20.80
J	\$27.79	\$27.79	\$24.50	\$27.79	\$25.69	\$27.79	\$27.79	\$27.79	\$21.21
K	\$28.34	\$28.34	\$24.99	\$28.34	\$26.21	\$28.34	\$28.34	\$28.34	\$21.64
L	\$28.91	\$28.91	\$25.49	\$28.91	\$26.73	\$28.91	\$28.91	\$28.91	\$22.07
M	\$29.49	\$29.49	\$26.00	\$29.49	\$27.27	\$29.49	\$29.49	\$29.49	\$22.51
N	\$30.08	\$30.08	\$26.52	\$30.08	\$27.81	\$30.08	\$30.08	\$30.08	\$22.96